

**Joanne Kaulback BCQ  
Plans Examiner, City of Guelph**

To Whom It May Concern,

I am a graduate (with honours) of five courses of the Construction Learning Skills Program.

I discovered the construction Learning Skills Project Manager and Estimating courses in the Sheridan College Continuing Education Calendar and realized immediately the direct impact these courses could have in augmenting to my previous training in architectural drafting. Having made a major career change late in life; I new the importance knowledge play in opening new doors in the vast construction industry. After all; the newspaper seemed to always have an overwhelming amount of construction management, supervising and estimating advertisements, I thought why not take a shot and see for myself.

The courses are skilfully designed for the adult student. They offer practical information about the industry and illustrate actual project data, with challenging yet achievable projects and exams. I received a tremendous amount of personal support from Mr. Hawkins (better known as "Bud") and his staff that I came through with flying colours. To this day I have never looked back. The confidence I received from these courses was the reason I decided to take the Ontario Building Code courses, which lead me to my current position; a position that I feel very privileged to have. In fact, the Construction Learning Skills courses had a direct impact into the decision my current employer made in hiring me.

I can honestly say that by taking Estimators 1, 2, and 3 in addition to Project Manager, my career has taken on an entirely new path not available to me before.

Yours truly,

Joanne Kaulback BCQ  
Plans Examiner, City of Guelph